



Experience a different 9 to 5

with a summer job at the

Department of Conservation

Photo: Petrus Hedman

Supervisor (Marine)

Location	Auckland CBD office or Warkworth Office
Dates of Employment	Mid-September 2026 to 19 February 2027
Salary	Salary range based on skills and experience is \$80,695 to \$101,951

Mō te tūranga | About the role

The Hauraki Gulf / Tīkapa Moana saw a substantial expansion of its Marine Protected Areas in late 2025, with 12 new High Protection Areas, 5 new Seafloor Protection Areas and extensions to 2 Marine Reserves.

This role supervises our seasonal Rangers who work to ensure that Members of the public are aware of the new Marine Protected Areas, throughout the Hauraki Gulf / Tīkapa Moana. Your rangers will be at Marine Reserves, community events, boat ramps and retailers answering questions from the public, sharing why marine protections are needed, alongside observing and reporting compliance issues as required.

We are looking for an experienced, adaptable people-leader to supervise a team of up to eleven seasonal staff, who are distributed from Warkworth to Whitianga. As a supervisor, you'll be responsible for delivery of the work plan, team resourcing and capability, people leadership, relationship-building, training, reporting and providing general support for your field-based team. Some days you'll be in the field, others in the office, but you'll be making a difference every day.

This role will report to and have support from the Principal Ranger for this program, along with a team of permanent staff. Induction and training are provided.

Key Tasks

- Lead our people – assign tasks, set clear expectations and monitor progress. Lead the team in a way that inspires trust, respect, and continuous improvement. Take a proactive approach to managing your own and others' wellbeing.
- Supervise work delivery – oversee and ensure that work gets done safely and on-time.
- Collaborate – work with permanent staff, community groups and stakeholders to carry out work.
- Team capability – ensure the team has the training, skills, capacity and overall capability to deliver planned work.

- Identify critical issues, including safety issues, and raise them in an appropriate manner.

Ngā pūkenga me ngā wheako | Skills and experience

- Experience managing or supervising people, along with knowledge of the principles of good leadership. Candidates with experience supervising field-based teams (i.e. not office-based) will be given preference.
- Excellent verbal and written communication skills.
- Comfortable engaging and working in partnership with iwi and tangata whenua. Able to work in collaboration with iwi, hapū and whānau.
- Collaboration and relationship-building skills, able to interact with a wide range of internal and external stakeholders.
- Organisational skills, ability to keep track of multiple people across multiple sites.
- High personal and professional standards of ethics, confidentiality, and dedication to the principles of public service.
- Commitment to health and safety, and knowledge of safety principles while working in the field.
- Passion for marine conservation, including Marine Protected Areas and species
- Ability to work outdoors in a range of weather conditions
- A basic level of fitness and ability to travel on foot in coastal areas.
- Availability to work all weekends and public holidays in the employment term
- Current First Aid certificate
- Full New Zealand driver's licence

Mō te tīma | About the team/Location

This role can be based in either our Mahurangi Warkworth Office, or Auckland CBD office, with lots of travel across Auckland and some to the Coromandel expected. You may be expected to stay away overnight in this role.

Additional Information

This is a full-time 40hr/ week role with a Thursday – Monday roster, with expectation to work on Public Holidays and weekends. You may occasionally be asked to provide out-of-hours support in case of emergency or reactive work

Me he pātai anō, whakapā mai | For further enquiries

Please contact Seasonal Jobs seasonaljobs@doc.govt.nz